

Lincoln County School District No. 2
Approved Teacher Salaries
2024-2025 School Year

5/8/24

		BS	BS+15	BS+30	BS+45	BS+60	MS	MS+15
	PIC Certified	A	B	C	D	E	F	I
1	55,380	60,380	61,180	62,080	63,080	64,180	65,380	66,380
2	56,480	61,480	62,280	63,180	64,180	65,280	66,480	67,480
3	57,580	62,580	63,380	64,280	65,280	66,380	67,580	68,580
4	58,680	65,980	66,780	67,680	68,680	69,780	70,980	71,980
5	59,780	67,080	67,880	68,780	69,780	70,880	72,080	73,080
6	60,880	68,180	68,980	69,880	70,880	71,980	73,180	74,180
7	61,980	69,280	70,080	70,980	71,980	73,080	74,280	75,280
8	63,080	70,380	71,180	72,080	73,080	74,180	75,380	76,380
9		71,480	72,280	73,180	74,180	75,280	76,480	77,480
10		72,580	73,380	74,280	75,280	76,380	77,580	78,580
11		73,680	74,480	75,380	76,380	77,480	78,680	79,680
12		74,780	75,580	76,480	77,480	78,580	79,780	80,780
13		75,880	76,680	77,580	78,580	79,680	80,880	81,880
14			77,780	78,680	79,680	80,780	81,980	82,980
15			78,880	79,780	80,780	81,880	83,080	84,080
16				80,880	81,880	82,980	84,180	85,180
17				81,980	82,980	84,080	85,280	86,280
18				83,080	84,080	85,180	86,380	87,380
19				84,180	85,180	86,280	87,480	88,480
20				85,280	86,280	87,380	88,580	89,580
21				86,380	87,380	88,480	89,680	90,680
22				87,480	88,480	89,580	90,780	91,780
23				88,580	89,580	90,680	91,880	92,880
24					90,680	91,780	92,980	93,980
25					91,780	92,880	94,080	95,080
26					92,880	93,980	95,180	96,180
27						95,080	96,280	97,280
28						96,180	97,380	98,380
29						97,280	98,480	99,480
30						98,380	99,580	100,580

* Certified Teaching staff will work 1480

Lincoln County School District No. 2
Approved Professional Staff Pay Salaries
2024-2025 School Year

5/8/224

	CF	SLP/OT/PT	Psych/BCBA
	I	J	H
1	66,380	67,380	71,380
2	67,480	68,480	72,480
3	68,580	69,580	73,580
4	71,980	72,980	74,680
5	73,080	74,080	75,780
6	74,180	75,180	76,880
7	75,280	76,280	77,980
8	76,380	77,380	79,080
9	77,480	78,480	80,180
10	78,580	79,580	81,280
11	79,680	80,680	82,380
12	80,780	81,780	83,480
13	81,880	82,880	84,580
14	82,980	83,980	85,680
15	84,080	85,080	86,780
16	85,180	86,180	87,880
17	86,280	87,280	88,980
18	87,380	88,380	90,080
19	88,480	89,480	91,180
20	89,580	90,580	92,280
21	90,680	91,680	93,380
22	91,780	92,780	94,480
23	92,880	93,880	95,580
24	93,980	94,980	96,680
25	95,080	96,080	97,780
26	96,180	97,180	98,880
27	97,280	98,280	99,980
28	98,380	99,380	101,080
29	99,480	100,480	102,180
30	100,580	101,580	103,280

	Transportation	Maintenance	Activities Director SVHS
1	\$ 80,488	\$ 82,850	\$ 95,850
2	\$ 82,088	\$ 84,450	\$ 97,450
3	\$ 83,688	\$ 86,050	\$ 99,050
4	\$ 87,288	\$ 89,650	\$ 102,650
5	\$ 88,888	\$ 91,250	\$ 104,250
6	\$ 90,488	\$ 92,850	\$ 105,850
7	\$ 92,088	\$ 94,450	\$ 107,450
8	\$ 93,688	\$ 96,050	\$ 109,050
9	\$ 95,288	\$ 97,650	\$ 110,650
10	\$ 96,888	\$ 99,250	\$ 112,250

	Network Technician	Technology 4 year Degree	Technology
1	\$ 62,500	\$ 72,500	\$ 95,850
2	\$ 63,400	\$ 73,400	\$ 97,850
3	\$ 64,300	\$ 74,300	\$ 99,850
4	\$ 67,500	\$ 77,500	\$ 104,150
5	\$ 68,400	\$ 78,400	\$ 106,150
6	\$ 69,300	\$ 79,300	\$ 108,150
7	\$ 70,200	\$ 80,200	\$ 110,150
8	\$ 71,100	\$ 81,100	\$ 112,150
9	\$ 72,000	\$ 82,000	\$ 114,150
10	\$ 72,900	\$ 82,900	\$ 116,150

	Nurse 2 Year Degree	Nurse 4 Year Degree
1	\$ 47,212	\$ 60,380
2	\$ 51,180	\$ 61,480
3	\$ 52,280	\$ 62,580
4	\$ 55,680	\$ 65,980
5	\$ 56,780	\$ 67,080
6	\$ 57,880	\$ 68,180
7	\$ 58,980	\$ 69,280
8	\$ 60,080	\$ 70,380
9	\$ 61,180	\$ 71,480
10	\$ 62,280	\$ 72,580

Lincoln County School District No. 2
Approved Administrator Salaries
2024-2025 School Year

5/9/24

	A	B	C	D	E	E
1	105,580	107,580	109,580	112,580	116,580	120,580
2	106,605	108,605	110,605	113,850	118,380	122,380
3	107,630	109,630	111,630	115,120	120,180	124,180
4	112,155	114,155	116,155	119,890	125,480	129,480
5	113,180	115,180	117,180	121,160	127,280	131,280
6	114,205	116,205	118,205	122,430	129,080	133,080
7	115,230	117,230	119,230	123,700	130,880	134,880
8	116,255	118,255	120,255	124,970	132,680	136,680
9	117,280	119,280	121,280	126,240	134,480	138,480
10	118,305	120,305	122,305	127,510	136,280	140,280
11	119,330	121,330	123,330	128,780	138,080	142,080
12	120,355	122,355	124,355	130,050	139,880	143,880
13	121,380	123,380	125,380	131,320	141,680	145,680
14	122,405	124,405	126,405	132,590	143,480	147,480
15	123,430	125,430	127,430	133,860	145,280	149,280
16	124,455	126,455	128,455	135,130	147,080	151,080
17	125,480	127,480	129,480	136,400	148,880	152,880

Column A Swift Creek High School Principal

Column B Elementary Principal
Assistant Middle School Principal/Activities Director

Column C Assistant High School Principal
Cokeville K-12 Principal

Column D Middle School Principal

Column E High School Principal

Column F Director of Education
Director of Finance
Director of Special Services

Assistant Superintendent \$ 10,000

**Lincoln County School District No. 2
Approved Support Staff Pay Salaries
2024-2025 School Year**

5/9/2024

Amount listed is for starting pay

Accounting Staff	
Special Education	\$ 23.35
A/P, Grant	\$ 24.35
Payroll Clerk	\$ 25.55

Aides	
Aides	\$ 16.75
Speech Aide 1	\$ 16.75
Speech Aide 2	\$ 21.75
SLP Asst.	\$ 27.75
COTA	\$ 32.15

Building Support	
Custodial	\$ 20.00
Maintenance	\$ 22.85

Food Service	
Cook	\$ 18.92
Manager	\$ 19.92
Director	\$ 26.92

Secretaries	
Level I	\$ 18.60
Level II	\$ 18.85
Level III	\$ 20.10
Level IV	\$ 21.35
Level V	\$ 25.55

- I - Asst. Elem., Maint., Asst. Trans., D.O. Receptionist
- II - SVMS Activities, Attendance, Counseling, Elem., SCHS
- III - SVHS Activities, Transportation
- IV - CHS, SVHS, SVMS
- V - Sup/Board/District

Transportation		
Driver		\$ 22.00
Full-Time Trainer		\$ 23.50
Seasonal Activity Driver (minium 30 hours per week)	* Fall 9/1 - 11/30 * Winter 12/1 - 3/10	\$ 24.00
Activity Driver		\$ 25.00
Mech.		\$ 27.00

Certified Teacher Substitutes	
Sub Hourly Rate	\$ 15.75
Training Rate	Hourly Rate
Full Day	\$ 135.00
6th Consecutive Day in the Same Classroom	\$ 170.00
21st Consecutive Day in the Same Classroom	\$ 200.00
Board Approved Full-Time Certified Sub (8	\$ 17.00

Substitutes	
Aide	\$ 14.43
Food Service	\$ 18.75
Food Service - Catering	\$ 28.10
Secretary - Elementary	\$ 20.93
Secretary - Secondary	\$ 21.18
Custodial/Maintenance	\$ 20.18
Bus - Route Driving	\$ 21.00
Bus - Activity Driving	\$ 23.00

Substitutes - Special Education	
Sped. Aide Full Day	\$ 135.00
SLPA (WY State Lic.) - Per Day	\$ 135.00
SLP (WY State Lic.) - Per Hour	\$ 37.25
Nurse will be paid hourly rate for step one on qualifying scales	

**Lincoln County School District No. 2
Approved Extra-Curricular Salaries
2024-2025 School Year**

5/9/24

**A: SVMS Coaches, Asst. Speech Coach, Asst. Indoor Track
SVHS/SVMS Music Assignment, SVMS Student Council**

<u>Step</u>	<u>% of Base</u>	<u>Stipend</u>
1/2	5%	\$ 3,019
3/4	6%	\$ 3,623
5/6	7%	\$ 4,227
7/8	8%	\$ 4,830

**B: 9th Grade Athletic Coaches, Fall/Spring Drama, FFA,
Musical, SVHS Store/Concession, SVHS Detention Supervisor,
Head Indoor Track**

<u>Step</u>	<u>% of Base</u>	<u>Stipend</u>
1/2	8%	\$ 4,830
3/4	9%	\$ 5,434
5/6	10%	\$ 6,038
7/8	11%	\$ 6,642

**C: SVHS Student Council, Head Speech, Asst. Fall/Spring Golf,
Asst. Varsity Athletic Coaches, Asst. Cross-County**

<u>Step</u>	<u>% of Base</u>	<u>Stipend</u>
1/2	10%	\$ 6,038
3/4	11%	\$ 6,642
5/6	12%	\$ 7,246
7/8	13%	\$ 7,849

G: Other Assignments

SVMS

	<u>% of Base</u>	<u>Stipend</u>
National Honor Society	1.0%	\$ 604
Yearbook	2.0%	\$ 1,208
Robotics	4.0%	\$ 2,415

Cokeville Schools

	<u>% of Base</u>	<u>Stipend</u>
Newspaper	1.0%	\$ 604
National Honor Society	2.0%	\$ 1,208
Musical Producer	2.0%	\$ 1,208
Jr High Musical	2.5%	\$ 1,510
Summer Weights (1 Stipend)	2.5%	\$ 1,510
Yearbook	3.0%	\$ 1,811
Student Council	4.0%	\$ 2,415
Music Assignment	4.0%	\$ 2,415
CES Head Teacher	4.5%	\$ 2,717
Pep Club/Concessions	5.0%	\$ 3,019
CHS Assistant Cheer/Dance	6.0%	\$ 3,623
CHS Head Cheer/Dance	9.0%	\$ 5,434
Athletic Director	12.0%	\$ 7,246

District

Department Head/PLC Chair/Team Lead	\$ 350
(CES/CHS/SCHS - 1)(OES/EES -3)(SVMS/AES/TES - 4)(SVHS - 9)	
Supervising Student Teacher	up to a \$1,000
New Teacher Mentor	\$ 1,500

D: Head Varsity Athletic Coaches, Fall/Spring Head Golf

<u>Step</u>	<u>% of Base</u>	<u>Stipend</u>
1/2	14%	\$ 8,453
3/4	15%	\$ 9,057
5/6	16%	\$ 9,661
7/8	17%	#####

E: Assistant Drill/Cheer Coach

<u>Step</u>	<u>% of Base</u>	<u>Stipend</u>
1/2	11%	\$ 6,642
3/4	12%	\$ 7,246
5/6	13%	\$ 7,849
7/8	14%	\$ 8,453

F: SVHS Head Cheer Coach, Head Dance Team Coach

<u>Step</u>	<u>% of Base</u>	<u>Stipend</u>
1/2	16%	\$ 9,661
3/4	17%	#####
5/6	18%	#####
7/8	19%	#####

SVHS

Art Symposium	2.0%	\$ 1,208
Color Guard	2.0%	\$ 1,208
Junior Legislature	2.0%	\$ 1,208
Assistant Skills USA	2.0%	\$ 1,208
Singcopation	2.0%	\$ 1,208
Musical - Costumer	2.0%	\$ 1,208
Summer Agriculture	2.5%	\$ 1,510
Newspaper	3.0%	\$ 1,811
Yearbook	3.0%	\$ 1,811
National Honor Society	3.0%	\$ 1,811
Science Bowl	3.0%	\$ 1,811
Assistant Marching Band Director	3.0%	\$ 1,811
Musical - Set/Construction	3.7%	\$ 2,234
Musical - Light/Sound Tech	3.7%	\$ 2,234
Assistant Musical - Director	3.7%	\$ 2,234
Assistant FFA Advisor	4.0%	\$ 2,415
Culinary Supervisor	4.0%	\$ 2,415
Head Skills USA	4.0%	\$ 2,415
Musical Producer	4.0%	\$ 2,415
Summer Weights (1 Stipend)	4.5%	\$ 2,717
Auditorium Coordinator - SVHS	5.0%	\$ 3,019
Marching/Pep Band	6.0%	\$ 3,623
Audio Technician SVHS Auditorium		\$30.00/hr

Effective 5/8/2024 - Additional activities and or programs on the Extra-Curricular list are frozen until further notice.

Effective 5/8/2024 - Activities are to have at least 10 students (the activity will be on notice 1st year below 10, 2nd year within a 5 year span with below 10 participants will be evaluated by District Administration).

H: Notes

- * Shift differential pay (prior to 8:00 a.m. and after 5:00 p.m. on days when students are in school will .60 cents)
- * Outside district experience may be used for hiring not to exceed three years. Each year will be set at .50 cents per year.
- * 2018-19 - Head Cross Country coach moved from section D to section C, with an additional assistant coach added in section B
- * 2018-19 - Split one position funded at \$9,180, added CHS dance and CHS Cheer to section B, yearly reviewed by the Superintendent
- * 2020-21 SVMS Planning Period Science/Math for \$5,000
- * 2019-20 Asst. Marching Band Director added
- * 2021-2022 Full music stipend reduced - staff can use 43.5 hours for activities/events
- * 2021-2022 Dance & Cheer reduced 2% (six weeks less)
- * 2021-2022 CES Added Head Teacher Stipend
- * 2021-2022 Added Assistant FFA Advisor at 4%
- * Year-round Vouchers will be paid December 5 and May 5 or at the end of the season. Staff can submit vouchers now but they will not be paid out until the above-stated dates. Dance and Cheer will be allow to paid at the end of season

Proposed compromise to our middle school vs. frosh football coach dilemma:

We replace the 8th grade football coaching position and hire an additional frosh coach at SVHS

Moving forward, to retain 4 - 8th grade coaches 40 student athletes is our minimum

Moving forward, to retain 3 - frosh coaches 33 student athletes is our minimum

To fund the additional position JC transfers \$3,000.00 from both the high school and middle school budget (transfer this year only, due to the fiscal year already starting)

The additional frosh coach must start at the 8% step on the extra duty schedule for the 2021 fall season

8% of the base plus benefits will cost approximately \$5,500.00

JC would reduce both building budgets by \$3,000.00 starting July 1, 2022

- * Musical SVHS - Total amount is \$6,500 to be divided between Technical/Costume/Carpenter/Choreographer/Painter at the discretion of the Admin and Director(s)
- * Culinary Arts first 5 events are part of the stipend, additional \$225.00 per event

- * 2022-2023 Add wrestling travel only supervision until ESP staff quits coaching at \$1,100
- * 2022-2023 SVHS Head Indoor Track coach from lane A to lane B
- * 2022-2023 SVHS Assistant Indoor Track from 4% to 5%
- * 2022-2023 CHS 2 Music Producers
- * 2022-2023 CHS Athletic Director from 8% to 12%
- * 2022-2023 SVHS Assistant Indoor Track from 4% to 5%
- * 2022-2023 SVHS combined Marching & Pep moved to 6%
- *2022-2023 Add SVHS Singcopation 2%
- *2022-2023 SVHS Music from 2% to column A
- *2022-2023 CHS National Honor Society Increase 1%
- *2022-2023 SVHS changed the Assistant music director that will be doing painting/choreographer
- *2022-2023 CHS Cheer and Dance from Lane A to Head 9% and Assistant 6% - effective June 2022 - will be posted June 2023
- *sub wage for cert teachers covering is \$20.00 per hour (per Farren/Jason)

- *2023-2024 Indoor Track Assistants to Column A
- *2023-2024 CHS Athletic Trainer on Extra-Curricular Schedule
- *2023-2024 SVHS Added Musical Tech 3.7%
- *2023-2024 E/F Reduced 3% due to Trimester schedule
- *2023-2024 SVMS Yearbook split between two staff membes

- *2024-2025 Head Golf coach moved from C to D to include Spring and Fall as one stipend
- *2024-2025 Asst. Golf coach moved from B to C to include Spring and Fall as one stipend